



## Director, Public Policy and Engagement

### About BGC Canada (formerly Boys & Girls Clubs of Canada)

For more than a century, BGC Clubs (formerly Boys & Girls Clubs) in communities across Canada have been helping young people to discover, develop, and achieve their best potential as they grow to become future adults, citizens, and leaders. As the largest agency in our country serving children and youth exclusively, BGC Clubs provide quality after school and out-of-school programs to children and youth that support the healthy physical, educational, and social development of more than 200,000 young people and their families in Canada each year. The mission of the organization is to provide a safe, supportive place where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life.

### About the role

It is within this context that BGC Canada is seeking a **Director, Public Policy and Engagement** who will influence public policy, secure funding, build relationships with government, and develop policy and research relevant to the strategic priorities of the organization.

The Director, Public Policy and Engagement, reporting directly to the Chief Executive Officer, will be responsible for creating and executing a robust federal government relations strategy to support the advancement of key policies associated with the mandate of BGC Canada, while also furthering the issues and thought-leadership objectives of the organization. Furthermore, this individual will develop meaningful relationships with a variety of stakeholders and government departments and assist Regional Directors at BGC Canada with advancing policy priorities at the federal, provincial, and local levels. The Director will monitor, analyze, and inform policy development and continually seek ways to advance the mission of the BGC Canada through creative and well-researched policy. The Director will initiate and lead research relevant to the organization's priority policy areas, as well as create and maintain content for internal and external audiences, including reports, papers, briefings, and proposals relevant to government relations and policy development.

As the ideal candidate, you are a trusted and respected public policy and government relations professional with significant experience interfacing with the federal

government, while experience navigating provincial and/or local governments is considered an asset. Your understanding of the federal government landscape at the policy and political levels will be valued, as will your exposure to government funding processes. You have research experience and possess an analytical disposition and, as a colleague, you are known to display exceptional planning and organizational skills as well as strong interpersonal and communication skills. You are a proven strategic leader and team player who demonstrates great initiative, integrity, and a 'mission-driven' mindset. Finally, the ability to communicate in both official languages is highly desirable and bilingual candidates will be prioritized.

The Director, Public Policy position is based in either Ottawa or Toronto - applicants must be able to reasonably commute to either city. The salary band for the role starts at \$110,000, plus benefits (salary will be based on relevant experience, set within the salary band for the role).

If you are interested in joining the BGCC team, we would like to hear from you. Please forward your CV and cover letter in confidence to Alain Pescador at [apescador@boyden.com](mailto:apescador@boyden.com). Please include **"Director, Public Policy and Engagement"** in the subject line of your e-mail.

We thank all applicants for their interest, however only those under consideration for the role will be contacted.

BGC Canada is committed to providing an inclusive workplace that embraces diversity, values differences and supports the full participation of all employees. BGC Canada offers accommodations to applicants with disabilities throughout our hiring process, upon request. BGC Canada requires individuals that work in interactive roles such as this one to be vaccinated against COVID-19 and the successful applicant will need to provide proof of vaccination.