



FELIX WUBoard Chair



OWEN CHARTERSPresident & CEO

A year like no other

What can we say about 2020 that hasn't been said? A year of challenges none of us could have predicted—and challenges that continue. Restrictive lockdowns and tech barriers. Layoffs at almost every Club in the country and restructuring on the national team. Revenue losses matched by a significant increase in demand for our services. Resources stretched thin and heavy workloads.

A tough year—but one that also proved our Clubs are essential to Canada's social safety net. And as the light at the end of the tunnel grows brighter, we need to take a moment to celebrate. We saw communities come together, funders and governments step up, young and old adopt measures to protect each other. And we saw our Club staff across the country stand as beacons of resilience and adaptability, putting young people, families, and communities first. You are heroes and you inspire us every day.

STRONG CLUBS

Supporting Clubs as they connect with young people and families remains the national team's number one priority. Thanks to incredible support from the federal government and our partners, in 2020 we provided a total of \$10.9 million in grants to Clubs and received the largest government grant in BGC Canada's history: \$4.5 million to support our transition to virtual. To date, our Clubs have used that funding to produce over 70,000 hours of virtual programming. We are also grateful for the \$2.7 million in emergency relief funding from many corporate partners, which helped our BGC movement when we needed it the most. Thank you to The Coca-Cola Foundation and President's Choice Children's Charity for their \$1 million contributions, and to the following organizations for monetary and in-kind emergency donations: Best Buy Canada, CIBC, The Co-operators, Fidelity Canada, Foot Locker, goeasy Ltd., Google, Hyundai Canada, Indigo Love of Reading Foundation, Lenovo Canada, Mondelēz Canada, M&M Food Market, Peerage Capital, Recipe, The Rec Room, Scotiabank, Sun Life Financial, and TELUS Friendly Future Foundation.

Our Clubs are stronger thanks to this incredible support, but also because we are a strong movement—and that means being Clubs first and foremost. Ending our relationship with Trellis, formerly Boys & Girls Clubs of Calgary, was difficult. The decision was reached after months of mutual exploration. But ultimately, our Board revoked their membership because a fractured brand is not a strong brand. To help more young people, more families, more communities, we need to speak with one voice—and raise a banner that is recognized from coast to coast to coast.

STRONG VOICE

The reinvigoration of our brand was an important next step in national recognition. We started with a few specific goals—strengthen understanding of what Clubs do, communicate our difference in a saturated market, help our movement to speak with one voice—and we proudly launched the new BGC brand in early 2021 after extensive research and consultation, which could not have been completed without the support and investment of Club leaders across the country.

2020 was also marked by a collaborative approach to advocacy between the national team and our Clubs. We were pleased to see the federal government respond to our call for more flexibility in the Canada Summer Jobs program, among other youth employment investments, and we saw Clubs across the country receive over 700 CSJ grants.

Part of that shared advocacy was rallying behind our Systemic Opportunity campaign. With help from Canadian icon Jully Black—her Toronto Star op-ed, media interviews, and Instagram Live session reached over 20 million people—our Clubs brought the Opportunity Changes Everything concept to life.

STRONG COMMUNITIES

As the pandemic exposed social inequities, many of our Clubs responded with public anti-racism statements, matched by similar statements from BGC Canada and our National Youth Council, and embraced our Truth and Reconciliation Commitment Statement. As a result, we saw an influx of support for Equity, Diversity, and Inclusion work at our Clubs. We welcomed new partners to help us develop anti-racism resources, a virtual program toolkit, and Anti-Racism Initiative Microgrants for Club youth, and we found meaningful opportunities for current partners to see and support the work of our Clubs in a new context.

We were also leaders in bringing together a national coalition of human service charities that successfully advocated for a COVID relief fund for the charitable sector that will help many organizations bridge the pandemic.

STRONGER TOGETHER

Our Clubs continue to demonstrate a legendary ability to adapt—and the national team has been there to help. From Salesforce Communities to regular virtual meetings and trainings with Clubs, co-chairing a Youth Resilience in the Digital Age virtual conference to a National Web Series that replaced the much-missed 2020 National Conference in Kingston, virtual Kid Food Nation gala and Youth Cabinet event to virtual programming resources and toolkits, our national team worked hard to support the BGC movement and we were happy to see this work reflected in the 2020 National Team Survey—96.2% of Clubs that filled out the survey reported satisfaction with BGC Canada's overall work.

The pandemic has had wide-ranging impact and our Clubs are needed more than ever. With our many partners, board members, volunteers, supporters, and incredible Club staff across the country, we are ready.

who we ALLE

Since 1900, we have engaged and empowered children and youth.
BGC Canada is an umbrella organization, supporting Clubs across the country.



who we SERVE

63% 6-12 YEARS OLD 23% 13-21 YEARS OLD

2% OVER 21

12% 5 AND UNDER



our MSSION

To provide safe, supportive places where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life.

our Missing Mi

All children and youth discover and achieve their dreams and grow up to be healthy, successful, and active participants in society.



Belonging

We welcome everyone in a safe, accepting environment based on belonging and positive relationships

Respect

We ensure that everyone—children, youth, families, volunteers, staff—is heard, valued, and treated fairly

Encouragementand Support

We encourage and support every child and youth to play, learn, and grow to achieve their dreams

Working Together

We work together with young people, families, volunteers, our communities, and government

Speaking Out

We speak out for children, youth, and families so that we can make our world better



HEALTHY SNACKS & MEALS

BREAKFAST PROGRAMS

NUTRITION & FOOD EDUCATION

GARDENING

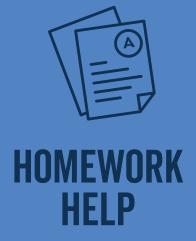
PHYSICAL

FITNESS

& SPORTS









STEM EDUCATION



FINANCIAL EDUCATION



MENTORING

YOUTH LEADERSHIP

VOLUNTEERING

CIVIC ENGAGEMENT

YOUTH EXCHANGES

TRANSPORTATION

CHILD CARE

PARENTING EDUCATION & SUPPORT

JOB READINESS

SCHOLARSHIPS

INDIGENOUS INITIATIVES & PROGRAMS



MENTAL HEALTH & WELLNESS

SUBSTANCE ABUSE & PREVENTION

CRIME PREVENTION

TEEN DATING VIOLENCE PREVENTION

YOUTH SHELTERS & HOUSING

RESTORATIVE JUSTICE

SSECTIONS SECTIONS

6,800 STAFF MEMBERS 17,900 VOLUNTEERS

200,000 CHILDREN AND YOUTH SERVED

SUU CLUB STAFF ARE BGC

VOLUNTEER HOURS

6.1 MILLION

HEALTHY MEALS AND SNACKS SERVED

YUKON TERRITORY

Boys and Girls Clubs of Yukon

BRITISH COLUMBIA

Boys and Girls Clubs of Central Vancouver Island Cranbrook Boys and Girls Club Boys and Girls Club of Greater Victoria

Boys and Girls Club of Kamloops

Okanagan Boys and Girls Clubs

Boys and Girls Clubs of South Coast BC

Boys and Girls Club of Williams Lake and District

ALBERTA

ALUMNI

Boys and Girls Club of Airdrie
Boys and Girls Club of Bonnyville

Boys and Girls Clubs of Calgary

Camrose and District Boys and Girls Club

Clearwater Boys and Girls Club

Boys and Girls Club of Cochrane and Area

Boys and Girls Clubs of the Foothills

Boys and Girls Clubs Big Brothers Big Sisters of Edmonton & Area

Edson and District Boys and Girls Club (Voluntary withdrawal April 2020)

Fort McMurray Boys and Girls Club

Boys and Girls Club of Fort Saskatchewan

Boys and Girls Club of Leduc

Boys and Girls Club of Lethbridge & District

Boys & Girls Club of Olds & Area

Boys and Girls Club of Red Deer and District

Boys and Girls Club of St. Paul & District

Saddle Lake Boys and Girls Club

Stettler & District Boys and Girls Club

Boys & Girls Club of Strathcona County

Boys and Girls Club of Wetaskiwin

Boys and Girls Clubs of Whitecourt & District

Boys & Girls Club of Wolf Creek - Ponoka

SASKATCHEWAN

Battlefords Boys and Girls Club
Boys and Girls Clubs of Saskatoon
Boys and Girls Club of Yorkton Inc.

MANITOBA

Boys & Girls Club of Thompson Inc. Boys and Girls Clubs of Winnipeg Inc.

ONTARIO

Albion Neighbourhood Services Boys and Girls Club

Braeburn Boys and Girls Club

Boys and Girls Club of Brantford

Boys & Girls Club of Cornwall/SDG

Dovercourt Boys and Girls Club

Boys and Girls Club of Durham

Boys and Girls Club of East Scarborough

Eastview (Toronto) Boys and Girls Club

Boys and Girls Clubs of Hamilton

Boys and Girls Clubs of Kawartha Lakes

Boys and Girls Club of Kingston & Area Inc.

Boys and Girls Club of London

Boys and Girls Club of Niagara

Boys and Girls Clubs of North Simcoe

Boys and Girls Club of Ottawa

Boys and Girls Club of Peel

Boys and Girls Club of Pembroke

St. Alban's Boys and Girls Club

Boys and Girls Club of Sarnia-Lambton

Thunder Bay Boys and Girls Club

Toronto Kiwanis Boys and Girls Clubs

Boys and Girls Club of West Scarborough

QUEBEC

Maison Kekpart – Repaire jeunesse de Longueuil

Dawson Boys and Girls Club / Repaire jeunesse Dawson

Maison Coup de Pouce – Repaire jeunesse de Trois-Rivières (Provisional)

MDJ Capitale-Nationale -Repaire jeunesse de Québec (Provisional)

Repaire jeunesse de Sherbrooke – Ascot (Provisional)

NEW BRUNSWICK

Boys & Girls Club of Charlotte County

Dieppe Boys and Girls Club Inc.

Boys and Girls Club of Fredericton

The Boys and Girls Club of Grand Manan Island Inc.

Miramichi Boys and Girls Club

Boys & Girls Club of Moncton

Petitcodiac Boys and Girls Club Inc.

(in management agreement with Salisbury Club)

Boys and Girls Club of Riverview

The Boys and Girls Club of Saint John Inc.

Salisbury Boys and Girls Club Inc.

NOVA SCOTIA

Boys and Girls Clubs of Cape Breton-Whitney Pier Youth Club

Boys & Girls Clubs of Greater Halifax

Boys and Girls Club of Preston

Boys and Girls Club of Truro and Colchester

Boys and Girls Club of Yarmouth

PRINCE EDWARD ISLAND

Boys and Girls Club of Charlottetown

Boys and Girls Club of Summerside Inc.

Wellington & Area Boys and Girls Club (in management agreement with Summerside Club)

NEWFOUNDLAND & LABRADOR

Botwood Boys and Girls Club Inc.

James Hornell Boys and Girls Club

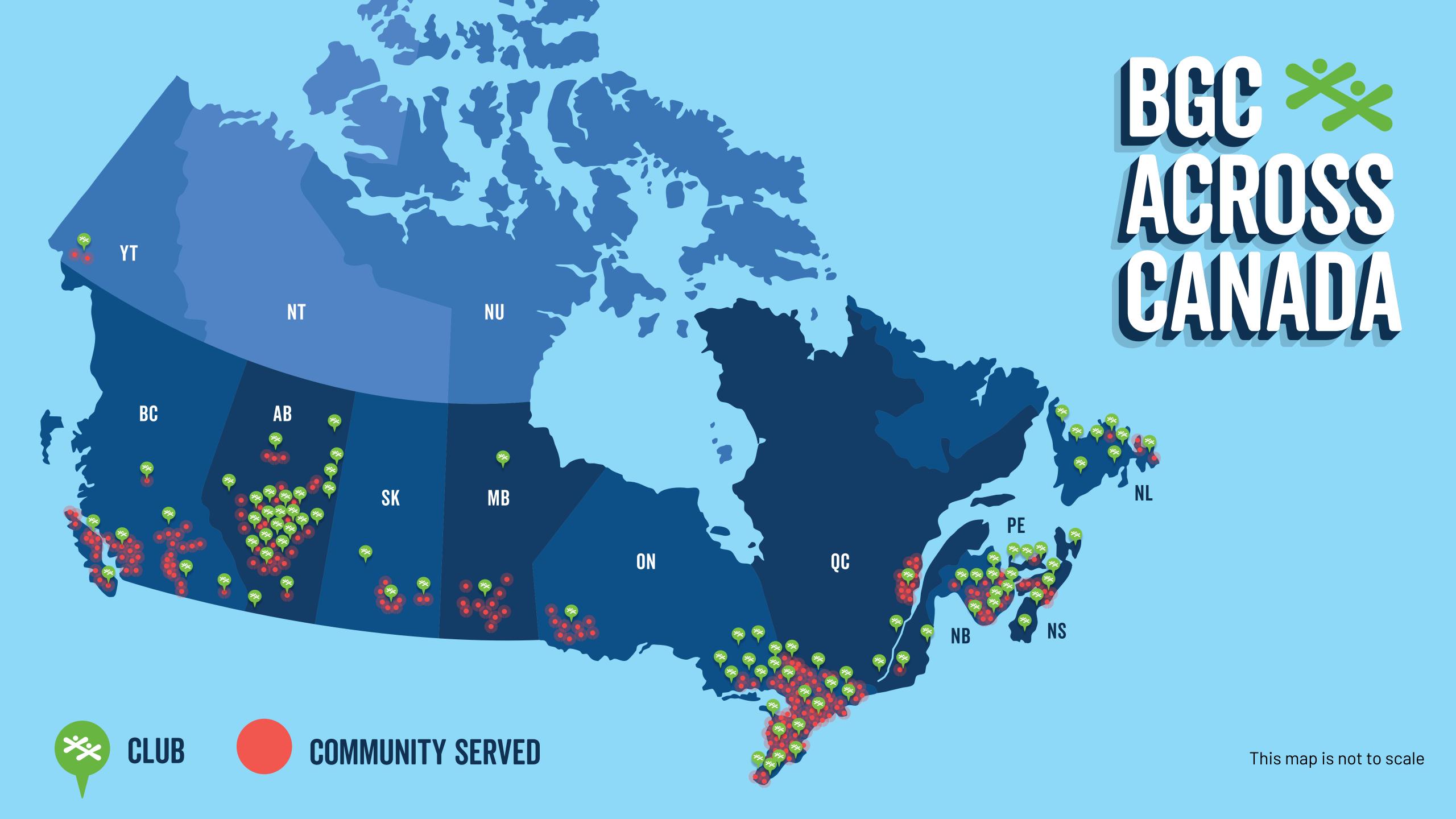
Gander Boys and Girls Club

Norris Arm Boys and Girls Club

St. Anthony and Area Boys and Girls Club

Boys and Girls Clubs of St. John's

Wabana Boys and Girls Club



SUPPORT TOGENS

Our Member Services and National Programs teams continue to put member Clubs first through training and communications, with added support and resources throughout the pandemic.

\$10.9 MILLION

granted to Clubs, including

\$2.2 MILLION IN EMERGENCY RELIEF FUNDING



Hosted BGC NATIONAL WEB SERIES

for 318 participants across 15 workshops with overall feedback rating of 4.17 out of 5



WEEKLY & BIWEEKLY CALLS WITH ALL CLUBS

(Executive Directors / CEOs and program staff) throughout the first 6 months of the pandemic



Implemented
SALESFORCE COMMUNITIES
FOR CLUBS



\$175,662 IN SCHOLARSHIPS

awarded to 74 youth





30 NATIONAL PROGRAMS



NATIONAL YOUTH COUNCIL

14 members, 3 sub-committees, 1,000+ hours of service



LAUNCHED VIRTUAL PROGRAMMING

with 526 staff trained at 60 Clubs and OVER 70,000 HOURS of programming



Co-chaired
YOUTH RESILIENCE IN
THE DIGITAL AGE
conference for
1,081 registrants

is a cross-Canada movement that teaches kids cooking skills, gets them excited about healthy food, and gives them the tools to live a healthier and happier life.

In partnership with President's Choice Children's Charity and Corus Entertainment, and generously funded by the Government of Canada.



Media coverage reached

50 MILLION PEOPLE

(82% increase from 2020)



86 MEDIA STORIES with 12 featuring Club kids



#KidFoodNation and #DéfiDesPtitsChefs reached MILLIONS OF PEOPLE ON SOCIAL MEDIA



FIRST VIRTUAL KID FOOD NATION GALA

featuring cooking lessons with celebrity chefs Lynn Crawford and Marysol Foucault



4TH ANNUAL

Kid Food Nation recipe contest



75 CLUBS

ran the Kid Food Nation program



SHORTLISTED

Taste Canada Awards



NATIONAL COOKBOOK

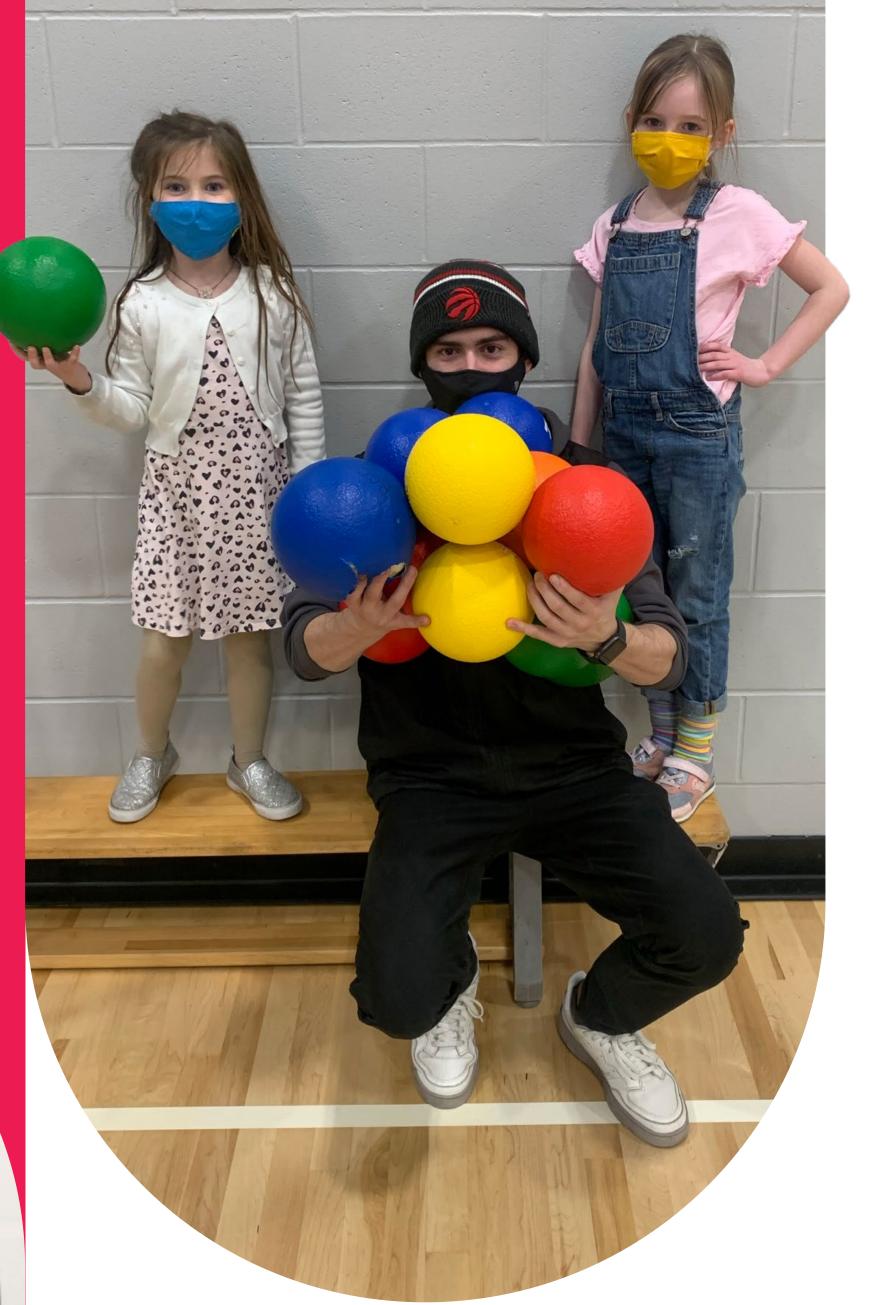
with recipes from winners and our celebrity chefs



PUBLIC PULICY

Our Research & Public Policy team has been a leader in the nonprofit sector, advocating for and supporting Clubs to engage at all levels of government.





Worked with the National Programs team to secure

\$7.5 MILLION IN FEDERAL FUNDING

including support for Clubs to run virtual programming during the pandemic



SUPPORTED CLUBS TO APPLY FOR COVID-19 SUPPORT PROGRAMS

including Canada Emergency Wage Subsidy & Canada Emergency Rent Subsidy



Hosted a

VIRTUAL YOUTH CABINET EVENT WITH 36 YOUTH

meeting their local MPs



SUCCESS WITH YOUTH EMPLOYMENT ADVOCACY

including additional investment in Youth Employment and Skills Strategy and more flexibility in Canada Summer Jobs



Supported Clubs to secure
700+ CANADA
SUMMER JOBS
grants across the country



Engaged House of Commons Committees, Cabinet members, and MPs to promote

YOUTH EMPLOYMENT,
MENTAL HEALTH,
AND SUPPORT FOR
THE CHARITABLE SECTOR
during COVID-19



Worked with other national charitable organizations to

PUBLISH A GLOBE & MAIL OP-ED

MARKETING & COMMUNICATIONS

Our team continues to provide Clubs with media & design support, brand awareness, national updates, tools & resources, and more.

SYSTEMIC OPPORTUNITY PSA and #OPPORTUNITYCHANGESEVERYTHING

with pro bono airtime on TV and digital media across the country



Systemic Opportunity op-ed, media interviews, and an Instagram Live session with CANADIAN ICON JULLY BLACK reached over 20 million people

Social media & media outreach
TOOLKITS AND TEMPLATES FOR CLUBS



for all Club staff and

MONTHLY EXECUTIVE BRIEF

for Club leadership



BGC BRAND REFRESH & NEW LOGO with Club and stakeholder consultations



Over 53,000 combined followers on social media with

POSTS REACHING 2.6 MILLION PEOPLE



Toronto flag-raising with Mayor John Tory and CEO Owen Charters for national

UNPLUG TO CONNECT

day on June 5



COVID-19 COMMUNICATION TOOLS AND RESOURCES

on member site



Developed and published BGC Canada's

STATEMENT ON RACISM AND DISCRIMINATION



CRISIS COMMS WORKSHOP

delivered at National Web Series



IN-KIND DONATIONS





700 CHROMEBOOKS AND TABLETS

to support youth virtual learning



800 WINTER COATS

for kids and teens



4,000 CHILDREN

and their families received

BOOKS AND
LITERACY MATERIALS



25,000 ACTIVITY KITS

for children and youth



OVER \$375,000 IN GROCERY GIFT CARDS

for families



OVER 10,000 SWEET TREATS

shared with families



4,200 PREPARED MEALS

shared with households



3,000 FAMILY FRIENDLY EXPERIENCES



OVER 5,000 SCHOOL SUPPLIES

to support #BGCBack2School



OVER 100,000 BRAND NEW CLOTHES ITEMS AND SHOES



475 HOCKEY EQUIPMENT SETS

for young people



80,000 PPE ITEMS SHARED WITH CLUBS

across the country



12 VEHICLES LOANED

for emergency relief deliveries



38 PROJECTORS

to Clubs

SUPPURI

We sincerely appreciate and acknowledge our many donors who generously contributed to BGC Canada and the BGC Canada Foundation between January 1 and December 31, 2020. Your generosity is an important investment in the physical, emotional, and social development of young people in Canada.



STRATEGIC

Boys and Girls Clubs of Canada Foundation The Coca-Cola Foundation Government of Canada President's Choice Children's Charity **RBC** Foundation

\$250,000 - \$999,999

Canadian Tire Jumpstart Charities Fidelity Investments Canada Hyundai Canada Jim and Mary Connacher Old Navy **UPS** Foundation WestJet

\$100,000 - \$249,999

Best Buy Canada **BMO Financial Group** Cineplex The Co-operators Giant Tiger goeasy Ltd. Indigo Love of Reading Foundation Michaels Canada Mr. Lube

SCENE

TELUS Friendly Future Foundation Trottier Family Foundation

\$50,000 - \$99,999

Global Giving Loblaw Companies Ltd. M&M Food Market McConnell Foundation Microsoft Corporation NHL

Staples Canada Sun Life Financial Tupperware Canada Weston Family Foundation

\$25,000 - \$49.999

CIBC Google Canada **Muttart Foundation** Rogers Inc.

\$10,000 - \$24,999

Baskin-Robbins Canada **Buffalo Wild Wings** EY Canada Fifth Kid Records

Hershey's Canada

Hollister Foundation

Jean A. Love

Link Charity Canada Inc.

Nordstrom Foundation

Peerage Realty Inc.

Province of British Columbia

Wealthsimple Financial

\$5,000 - \$9,999

Alpine Building Maintenance

Benchmark Performance Inc.

Bloomex

Compuware Corporation of Canada

Don Johnson

Extreme Toronto Sports Club

Felix Wu

KPMG LLP

Major League Baseball (MLB)

Scotiabank

Shaw Communications Inc.

Shawn Cornett

Smuckers

Stephanie Ogilvie

Taco Bell Canada

Upper Canada College

WF Steel & Crane Ltd

\$1,000 - \$4,999

BBDO Canada

Betty Smith Charitable Giving Fund

Brigholme Interiors Group

Build-A-Bear Workshop Canada

Central Technology Services

Children's Healthcare Canada

Cisco Systems Canada Co.

Corporate Express Canada, Inc.

Dave Anderson

David Renwick

Derek Gillespie

Duncan Johnstone

Enterprise Holding Foundation

Expedia Partner Solutions

Facility Plus

Grip Limited

Hao Li

Holiday Films

The Home Depot Canada Foundation

Ian Edward

J+A Cleaning Solutions Ltd.

John Burton

The Kitchener & Waterloo Community Foundation

Lenovo Canada Inc.

Luft Enterprises Inc.

Marlene Deboisbriand

Mary Robbins

Michael Molony

Milian Jekic

Naomi Mills Alter Ego Trust

Paule Bertholet

Rachael MacKenzie-Neill

RecDesk LLC

Robert E. Siddall

Sandra Sualim

Sarah & Owen Charters

Skyservice Business Aviation

SoulCycle

Staples Promotional Products

Supremex

Touchwood PR

Transunion Canada

United Way

Viola Nick

Water Polo Canada

WCPD Foundation

Wingenback Ltd.

IN-KIND

Banana Republic

Baskin-Robbins Canada

Bauer

Ben_Q

Best Buy Canada

Canadian Tire

Jumpstart Charities

Foot Locker

Gap Inc.

Girl Guides of Canada

Home Depot Foundation

Indigo Love of Reading Foundation

Keen Footwear

Lenovo

M&M Food Market

Michaels Canada

NHL

NHLPA

Oppono Lending

The Rec Room

Staples Canada

CUltillia

NATIONAL BOARD

Directors

Felix Wu, Chair KOHO

Tom Clift, Vice-ChairMemorial University of Newfoundland – Retired

Rebecca Penrice, Vice-Chair ATCO Group

David Mather,
Chair of BGC Canada Foundation/Treasurer
Weathermark Group Ltd

Holly Toupin, Secretary
Royal Bank of Canada - Winnipeg

Officers

Michelle Banik

Rachel Barry

Canadian Credit Union Association

Shawn Cornett

Leadership and business management consultant

Trevor Daroux

Chief Superintendent, Calgary Police Service and the Royal Canadian Mounted Police

Gordon Floyd

Retired

Nicole Galarneau

Retired

Bob Harriman

Former RCMP, RFH Consulting and Management

Sarah Midanik

The Gord Downie & Chanie Wenjack Fund

Davinder Valeri

CPA Canada

FOUNDATION BOARD

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Chair / Interim Treasurer
Weathermark Group Ltd.

Felix Wu, Secretary KOHO

Owen ChartersBGC Canada

Karen Collins, Trustee BMO Financial Group.

Nadia Hamilton, Trustee

Magnusmode

Phil McDowell, TrusteeFidelity Investments Canada

Kerry McGrath, Trustee

Deirdre McMurdy, Trustee

Peerage Capital

Retired

Jason Mullins, Trustee goeasy Ltd.

David Renwick, Trustee emergent BioSolutions Canada Inc.

Sandra Sualim BGC Canada

Greg Walling, TrusteeSullivan Group

NATIONAL YOUTH COUNCIL

BGC Canada's National Youth Council gives a voice to the needs, interests, and aspirations of youth from Clubs across the country.

Elected for a term of 23 months, National Youth Council members contribute their talents and enthusiasm and offer invaluable input on national youth-related issues and initiatives.

Chloe

Prince Edward Island

Davon

Quebec

Emmanuel Manitoba

Isaac

New Brunswick

Jahmaal

Ontario

James Alberta

Kody Alberta

Sarah

Nova Scotia

Savannah

Ontario

Shealah

Newfoundland & Labrador

Shaheema

British Columbia

Sydney

Ontario

Tristan

New Brunswick

Yaël

Alberta



SUPPORT TO GLUBS

2020 \$17.2 million

2019 2018 \$14.4 \$13 million

2017 \$10.7 million

BALANCE SHEET

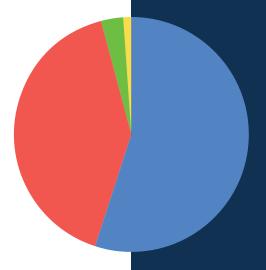
December 31, 2020, with comparative information for 2019

| | 2020 | 2019 |
|--|---------------|---------------|
| ASSETS | | |
| Current assets: | | |
| Cash | \$ 1,389,679 | \$ 678,083 |
| Investments | 7,805,268 | 6,847,444 |
| Grants and other receivables | 1,692,644 | 1,245,561 |
| Prepaid expenses and other | 194,315 | 186,084 |
| Due from related party | 1,092,911 | 793,821 |
| | 12,174,817 | 9,750,993 |
| Capital assets | 477,638 | 483,926 |
| | \$ 12,652,455 | \$ 10,234,919 |
| | | |
| LIABILITIES AND NET ASSETS | | |
| Current liabilities: | | |
| Accounts payable and accrued liabilities | \$ 3,375,268 | \$ 3,071,482 |
| Deferred contributions | 7,089,446 | 5,566,811 |
| Deferred revenue | - | 9,872 |
| | 10,464,714 | 8,648,165 |
| Deferred leasehold inducement | 34,965 | 63,621 |
| Net assets: Unrestricted | 2,152,776 | 1,523,133 |
| | \$ 12,652,455 | \$ 10,234,919 |

STATEMENT OF REVENUE AND EXPENSES

December 31, 2020, with comparative information for 2019

| | 2020 | 2019 |
|--|---------------|---------------|
| REVENUE | | |
| Donations | \$ 10,887,600 | \$ 9,991,479 |
| Special events | - | 796,639 |
| Government | 8,067,569 | 4,447,029 |
| Member, service and event fees | 499,240 | 582,407 |
| Managed services | 18,565 | 1,703 |
| Investment income and miscellaneous | 73,351 | 108,761 |
| Boys and Girls Clubs of Canada Foundation | 296,000 | 596,000 |
| | \$ 19,842,325 | \$ 16,524,018 |
| XPENSES | | |
| Support to Clubs, programs and services | \$ 2,181,935 | \$ 2,546,551 |
| Grants for specific activities | 10,879,094 | 7,127,260 |
| National programs | 3,860,587 | 4,390,813 |
| Scholarships | 140,140 | 152,554 |
| Governance | 130,445 | 164,688 |
| | 17,192,201 | 14,381,866 |
| Amortization of capital assets | 200,087 | 68,837 |
| Administration | 1,197,208 | 1,477,008 |
| Special events | - | 347,679 |
| Restructuring costs | 623,186 | - |
| | 19,212,682 | 16,275,390 |
| xcess of revenue over expenses | \$ 629,643 | \$ 248,628 |



REVENUE

55%

Donations and special events

41% Government

3% Member, service and event fees

10/ Boys and Girls Clubs of Canada Foundation

EXPENSES BY FUNCTION

88%

Support to Member Clubs, Programs, Services and Grants

1% Scholarships

1% Governance

70/0Administration and amortization

3% COVID-19 restructuring

THANK YOU

to our partners for their outstanding commitment to changing young lives



















































































