

# Albion Neighbourhood Services

Established in 1971, Albion Neighbourhood Services (ANS) is a leading community organization that provides social support services to the Etobicoke region community. They provide a wide range of programs and services for children and youth, families, new Canadians, marginalized individuals, and people experiencing homelessness. ANS is a values-driven organization that “works in partnership with the Community to enhance peoples’ lives through the delivery of programs, services and supports that are engaging, accessible, and responsive.”

Albion Neighbourhood Services is now looking for an **Executive Director** to maintain the trajectory of this valuable community service and ensure that it continues to play a vital role in the community.

Reporting to the volunteer Board of Directors, the Executive Director will work with the Board to develop a vision and strategy that creates visibility and impact for ANS, while building on its established brand, and refining programs to address the needs of the community. With a current budget of roughly \$4 million, the Executive Director will manage a diverse management team, with a total of 6 direct reports and approximately 75 (full-time and part-time) union and non-union staff across three satellite sites. The Executive Director will highlight the positive impact that ANS has in the community to the clients, funders, Board, and other key stakeholders. The ED will work with community partners to ensure effective delivery of programs in a timely fashion to those in need. They will build networks of influence with potential funders and granting agencies that strengthen the long-term sustainability of the organization.

As the ideal candidate, you bring relevant leadership experience along with a proven track record in delivering community services programming. You have a post-graduate degree in a social services field (social work, community work, education etc.) or relevant lived experience. You have raised the visibility of an organization through high-level community engagement and a proactive approach to operations and program management. An outstanding communicator and public speaker, you possess a high level of diplomacy, sensitivity, and judgment. You will bring experience in the areas of fundraising, community relations, and administration. You have established secure and stable funding models that enable improved program delivery and sustainable operations. With a personal commitment to the principles of diversity, equity, and inclusion, you value staff and community and believe in cultivating strong, cohesive, and supportive environments. Experience in a unionized environment and those with access to a vehicle will be preferred.

Applications are encouraged immediately and should be submitted online immediately at <https://www.odgersberndtson.com/en/careers/17797>. For more information, please contact Bridget Humeniuk of Odgers Berndtson at [bridget.humeniuk@odgersberndtson.com](mailto:bridget.humeniuk@odgersberndtson.com). We thank all those who express an interest, however only those chosen for further development will be contacted.

*Albion Neighbourhood Services is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Albion Neighbourhood Services throughout the recruitment, selection and/or assessment process to applicants with disabilities.*

*Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).*