



Key considerations for an accessible return to the workplace during a public health crisis

- ➔ Involve employees with disabilities early in the planning process to ensure proper accommodations are in place.
- ➔ Show employees the steps taken to support their safety before they return to the workplace.
- ➔ Communicate new procedures in plain language. Sign language and other alternate formats should always be available if needed.
- ➔ Meet with employees with disabilities often to be sure all accessibility and safety needs are met.