

Job Posting
President & Chief Executive Officer
BGC Winnipeg

Job Title: President & CEO

Job Type: Full-Time Permanent

Salary: Commensurate with experience and qualifications.

Benefits: Extended Health, Dental, Vision, RRSP Matching, Paid Time Off,

Anticipated Start Date: May 2026

Work Schedule: Mondays – Fridays daytime, some evenings and weekends required

Location: in-person, 300-61 Juno St. Winnipeg

Application Deadline: January 31, 2026

ABOUT BGC WINNIPEG

For over 45 years, BGC Winnipeg, one of Winnipeg's largest child and youth-serving charitable organizations, has been committed to creating safe, supportive, and inclusive spaces where children and youth can thrive. As part of the national BGC movement, we provide life-changing programs and services that support young people and their families.

FREE Community-based services. Positive relationships. Life-changing programs. We provide safe, supportive places where all kids and teens, of all backgrounds, can experience new opportunities, overcome barriers, and develop confidence and skills for life. Our Clubs are places for children and youth ages 6-18 years old to go after school and during school breaks where they can find a sense of belonging and respect. We offer an environment where children can express themselves and participate in an amazing variety of activities, a place they can go to enjoy a meal or snack, and a place where they can meet friends and talk to positive adults who care about them.

www.bgcwinnipeg.ca

RESPONSIBILITIES:

Reporting to the Board of Directors, the President & CEO will provide strategic and operational leadership across the entire organization. This is an exciting opportunity for a dynamic, community-minded leader to advance our mission and increase our impact.

- **Leadership & Strategy:** Advance BGC Winnipeg's mission by providing direction and oversight for the implementation of BGC Winnipeg's strategic and operational plans. Guide organizational priorities in collaboration with staff, Board, BGC Canada, and community stakeholders.
- **Operations & Administration:** Ensure effective delivery of programs and services by overseeing day-to-day operations, facilities, legal requirements, and compliance.
- **Finance & Risk Management:** Working closely with the Chief Financial Officer and the Board's Finance Committee, provide leadership for financial planning and accountability of budgets, audits, risk mitigation, and long-term sustainability.
- **Fund Development & Partnerships:** Oversee fundraising strategies, donor relations, grant initiatives, and corporate/community partnerships. Support staff who lead day-to-day fund development activities.

- **Human Resources:** Guide the development of a high-performing, mission-driven workforce. Oversee HR policies, organizational culture, and leadership development.
- **Board Relations:** Serve as the primary liaison to the Board of Directors. Provide strategic guidance, regular updates, and support effective governance.
- **Communications & Advocacy:** Act as chief spokesperson for the organization. Build strong relationships with stakeholders, media, government partners, and the community to advance BGC Winnipeg's mission and visibility.

REQUIRED SKILLS AND ABILITIES:

- Accomplished senior or executive leader; nonprofit experience is an asset.
- Demonstrated experience in overseeing functions such as finance, human resources, fundraising, strategic planning, and community development
- Proven ability to engage, inspire, and mentor a diverse team
- A demonstrated capacity to build and maintain successful relationships with a wide variety of stakeholders in a diverse community.
- A passion for youth development and community building.
- A strong knowledge of the Winnipeg community and its social environment is an asset.
- Must be legally eligible to work in Canada

This position requires a current satisfactory Police Records Check (including Vulnerable Sector Search - PVSC) and Child Abuse Registry Check as conditions of employment. The successful candidate will be responsible for any service charges incurred. A security check is considered current if it was obtained no more than six (6) months prior to the start of employment.

We invite qualified candidates who are passionate about making a difference to apply for this exciting opportunity by sending a cover letter and resume to hr@bgcwinnipeg.ca

Application deadline January 31, 2025.

We thank all those that apply but only candidates selected to move forward in the selection process will be contacted.

BGC Winnipeg is committed to providing an inclusive workplace that embraces diversity, values differences, and supports the full participation of all employees. We offer accommodations to applicants with disabilities throughout our hiring process, upon request.