

Chief Executive Officer
BGC London | London, Ontario



*Ahria Consulting is delighted to partner with **BGC London** in their search for a new **Chief Executive Officer**.*

For 70 years, BGC London has been creating opportunities and building potential for children, youth, families, and older adults across the London region.

As one of Canada's largest Boys and Girls Club facilities, BGC London delivers a diverse range of programs and services that help individuals overcome barriers, build skills, develop confidence, and thrive within their communities.

Today, BGC London is entering an important new chapter.

We are seeking an exceptional Chief Executive Officer who is energized by the opportunity to lead organizational renewal, strengthen culture, build trust, and position the organization for long-term sustainability and impact.

This is a unique opportunity for a values-driven executive leader who can bring people together around a shared vision, strengthen operational and financial performance, deepen community partnerships, and champion the mission of an organization that plays a vital role in the London community.

The Opportunity

Reporting jointly to the BGC London Board of Directors and the Boys and Girls Club of London Foundation Board, the CEO will provide strategic and operational leadership across all aspects of the organization.

The next CEO will lead the organization through an important period of stabilization and transformation, with an immediate focus on:

- Providing clear, authentic and transparent leadership
- Enhancing financial sustainability and operational effectiveness
- Building trust and strengthening organizational culture
- Developing and implementing a new strategic direction
- Strengthening governance and Board partnerships

- Building strong relationships with staff, volunteers, funders, donors, government partners and the broader community
- Advancing BGC London's reputation, visibility and impact

Who We're Looking For

The successful candidate is a people-oriented, collaborative leader with a demonstrated ability to lead organizations through change while keeping people engaged, informed and aligned.

Our ideal candidate is:

- A trusted relationship builder
- Authentic, approachable and values-driven
- Courageous and accountable
- Strategic while remaining practical and action-oriented
- Passionate about community impact and helping others achieve their potential

You bring:

- Executive leadership experience within the nonprofit, public, community, social services, healthcare, education, municipal or related sectors
- Experience leading organizational change, modernization or transformation initiatives
- Strong financial and business acumen, including budgeting, forecasting and sustainability planning
- Experience working closely with Boards of Directors and navigating governance relationships
- Success building partnerships with funders, donors, government stakeholders and community organizations
- A proven ability to develop high-performing teams and foster a culture of trust, accountability and inclusion

Why Join BGC London?

This is an opportunity to lead a well-respected community organization with a strong legacy, committed staff, dedicated volunteers, and deep roots within the London community.

Most importantly, it is an opportunity to make a lasting difference in the lives of children, youth, families, and older adults.

If BGC's mission aligns with your values and experience, find out more information [here](#). If you're already "all in", we would welcome you to submit a cover letter and resume in a single document to recruiting@ahria.ca

Ahria's recruitment processes are human-led. We may use AI-assisted platform features to support candidate sourcing; however, all screening, interview, and hiring decisions are made by people using informed professional judgment. We are committed to the responsible use of technology and to reviewing our practices to ensure ethical and compliant recruitment.

Ahria Consulting is committed to providing accessible recruitment practices and complying with the Accessibility for Ontarians with Disabilities Act (AODA). We will provide suitable accommodation throughout the recruitment and selection process. If you are contacted for an interview and require accommodation to participate, please make your needs known at that time.